



Greek School of Wales **Child Protection Procedures**

When Concerns arise about the safety and well-being of a child.

Cardiff MASH (Multi Agency Safeguarding Hub) is the agency that needs to be contacted by the Greek School of Wales Child Protection Designated Lead to report any concerns about a child.

If you have concerns about a child, volunteer or teacher at the Greek School of Wales your concerns **MUST IMMEDIATELY** be reported to the Child Protection Designated Lead (Headteacher: Dr. Andria Andiliou). In the absence of the Headteacher you must contact the School Committee member responsible for child protection and safeguarding (President: Eirini Pasisi) directly. If your concern is about the Headteacher you must report these concerns to Eirini Pasisi.

It is the responsibility of the Designated Lead to make a referral to the agencies. However, *it is **your** responsibility to make sure your concerns have been reported. If you are not satisfied with the response you receive from the person you reported your concerns to, or feel your concerns are not being taken seriously, you must contact Cardiff MASH yourself.*

Contact with relevant services.

Children and young people also have a right to be protected from harm. The Child Protection Designated Lead will contact **Cardiff MASH on 029 2053 6490** to report any child protection concerns immediately to seek advice.

If outside office hours the Emergency Duty Team will be contacted on 029 2078 8570 and if the child is in immediate danger of being harmed then 999 will be contacted to inform the police.

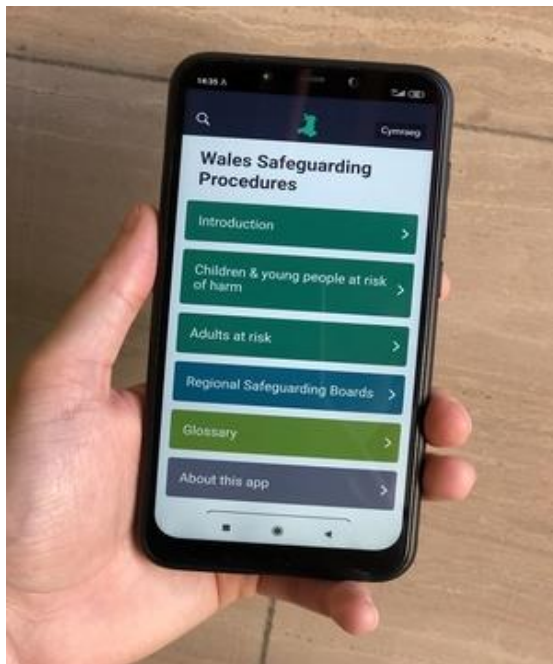
The Child Protection Lead will:

- Work closely and collaboratively with all professionals involved in the investigation, in order to keep the child safe.
- Attend a child protection conferences, review conferences and core group meetings if s/he is invited and provide information regarding the child.

- A Child Protection Conference is a meeting that is held if there are significant concerns for the child.

At the Greek School of Wales as responsible professionals, we have an obligation to promote the safety and welfare of children and young people. Thus, it is the teachers' responsibility to report any concern to the Child Protection Lead and it is the Child Protection Lead's responsibility to ensure that if they have any knowledge, concerns or suspicions that a child is suffering, has suffered or is likely to be at risk of harm, to refer any concerns to Social Services or the Police. This is not a matter of individual choice.

Wales Safeguarding Procedures App



Professional Concerns

Wales Safeguarding Procedures

Section 5: Safeguarding Allegations / Concerns about Practitioners and those in Positions of Trust

The Local Authority Designated Officer for Safeguarding (DOS) is responsible for managing all allegations made against staff/volunteers working with children and adults at risk.

Child at Risk of Harm

If you have concerns that a child in your setting is being harmed or is at risk of harm by a member of staff, you should report this to your manager. If the concern is about your manager you should report your concerns to someone more senior than your manager.

*The person you reported your concerns to must follow the Wales Safeguarding procedures and contact **Cardiff MASH**. It is **your** responsibility to make sure your concerns have been reported. If you are not satisfied with the response you receive from the person you reported your concerns to, or feel your concerns are not being taken seriously, you must contact Cardiff MASH yourself.*

Staff behaviour or conduct of concern

If you observe a member of staff behaving in a way towards a child which you think is unacceptable or makes you feel uncomfortable (touching, or speaking inappropriately) you should report this to your manager. If the concern is about your manager you should report your concerns to someone more senior than your manager.

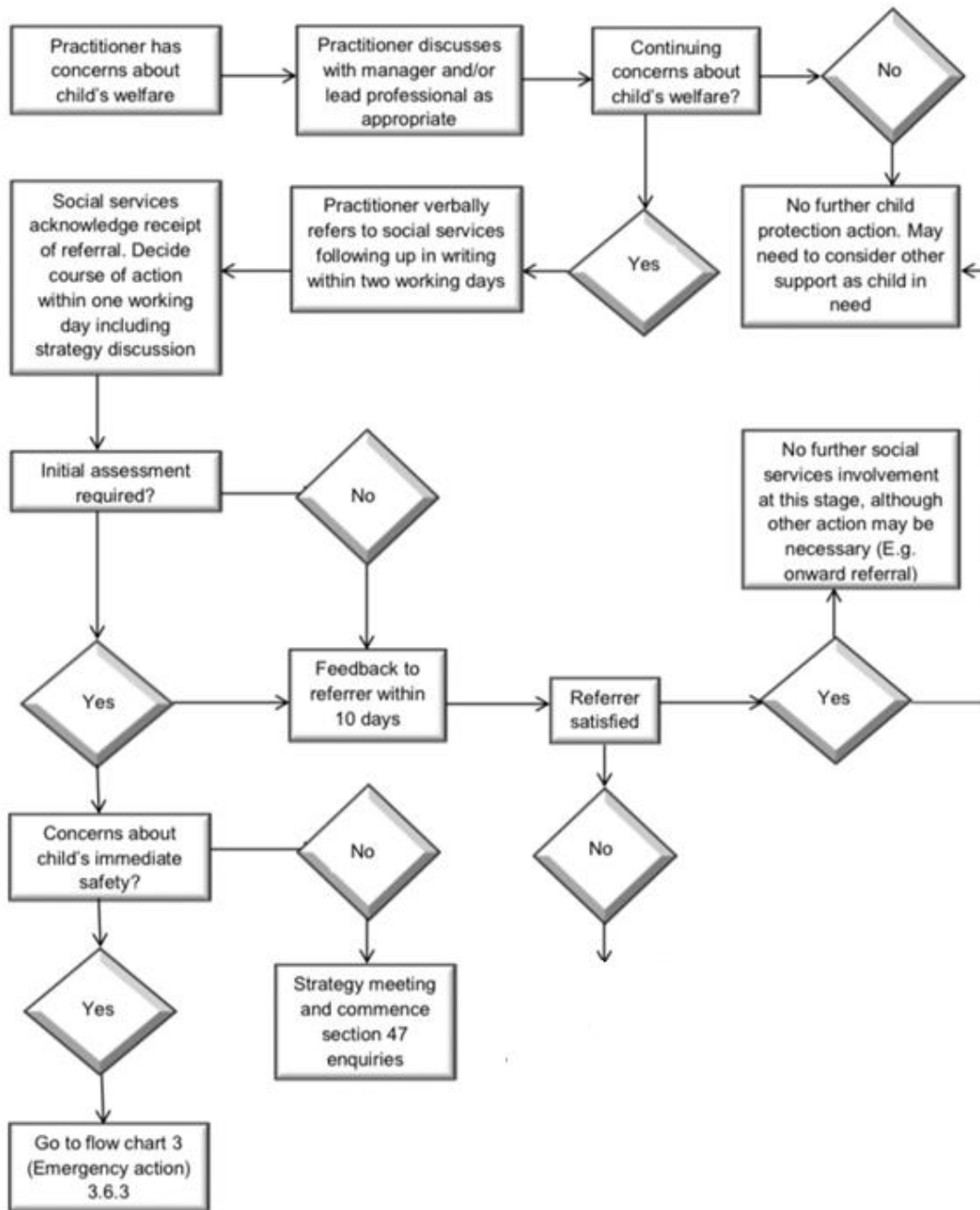
Child raising concerns about you.

If a child tells you that you have upset or hurt them you should report this to your manager in order to protect both yourself and the child. This would include circumstances when you may have had to restrain a child who was at risk of harming themselves or another child or adult.

If you are not satisfied with the response you receive from your manager or feel your concerns are not being taken seriously you can contact the Education Safeguarding Concerns to discuss your concerns.

**The Education Safeguarding Team are available to offer advice and support to all staff and managers during office hours: Education Safeguarding@cardiff.gov.uk
[Tel:02922 330876](tel:02922330876)**

Wales Safeguarding Procedures



Outside of Greek School of Wales if you have any concerns about a child.

Outside of the Greek School, if you think a child is in immediate danger of being harmed, contact 999 and tell the police. If you think a child is at risk, not being looked

after properly, or you have concerns about his or her welfare, please contact Cardiff's **MASH on** 029 2053 6490. If outside of office hours call the Emergency Duty Team on 029 2078 8570.

If for any reason you do not feel comfortable talking to the Cardiff MASH, please tell someone else who knows the family, such as a teacher, a doctor, a nurse or a health visitor.

You could also discuss the situation and seek advice from Cardiff Family **Advice** and Support on 0300 013 3133. [Contact us - Cardiff Family Advice and Support : Cardiff Family Advice and Support \(cardiffamilies.co.uk\)](#)

[Cardiff and Vale Regional Safeguarding Board - Cardiff and Vale of Glamorgan Regional Safeguarding Board \(cardiffandvalersb.co.uk\)](#)